

EXHIBIT L



Muncy™ Machine & Tool
The Upson-Walton™ Company
Newco™ Manufacturing
Sea Fit™

FORM 204-B (REV. 1-17) (1704-001)

MI - 1-8-17
#218
\$ 37000

Application for Employment

Date: 12-20-17 NAME: SZABO JR RICHARD M
LAST FIRST MIDDLE

Interviewed by: JASON FETTER

How did you hear about us?

☐ Advertisement ☒ Friend ☐ Walk-In ☐ Employment Agency ☐ Relative

Other/Explain: JOE ROBERTS

EMPLOYMENT:
POSITION APPLYING FOR: FIELD SERVICE/CALIBRATIONS REP SALARY DESIRED: 36K TO START

DATE YOU CAN START: 01 / 08 / 18

REFERRED BY: JASON FETTER TELEPHONE: [REDACTED]

PERSONAL INFORMATION:

PRESENT ADDRESS: 1 HEATHERS CHASE

City: SAVANNAH State: GA Zip Code: 31419

PREVIOUS ADDRESS: N/A

City: CLEARWATER State: FL Zip Code: 33756

TELEPHONE NUMBER: [REDACTED] S/S NUMBER: [REDACTED]

- ARE YOU AT LEAST 18 YEARS OF AGE? ☒ Y ☐ N
- IF YOU ARE UNDER 18 YEARS OF AGE, CAN YOU PROVIDE WORKING PAPERS OR PROOF OF BEING OUT OF SCHOOL? ☐ Y ☐ N
- HAVE YOU EVER FILED AN APPLICATION WITH US BEFORE? ☐ Y ☒ N
- IF YES, GIVE DATE: _____
- HAVE YOU EVER BEEN EMPLOYED WITH US BEFORE? ☐ Y ☒ N
 - IF YES, GIVE DATE: _____
- ARE YOU CURRENTLY EMPLOYED? ☐ Y ☒ N
- IF YES, PLEASE GIVE NAME AND ADDRESS: _____
- MAY WE CONTACT YOUR PRESENT EMPLOYER? ☐ Y ☒ N

- ARE YOU CURRENTLY ON "LAY-OFF" STATUS AND SUBJECT TO RECALL? ☐ Y ☒ N
- CAN YOU TRAVEL IF A JOB REQUIRES IT? ☒ Y ☐ N

NOTE: PRODUCTION POSITIONS REQUIRE HIGH PHYSICAL ABILITIES SUCH AS LIFTING, BENDING, AND CARRYING.

- ARE YOU AWARE OF ANY PHYSICAL LIMITATIONS OR REQUIRE SPECIAL CONSIDERATION IN CONJUNCTION WITH THE POSITION YOU ARE APPLYING FOR? ☐ Y ☒ N

IF YES EXPLAIN: _____

- ARE YOU CAPABLE OF PERFORMING IN A REASONABLE MANNER, WITH OR WITHOUT A REASONABLE ACCOMMODATION, THE ACTIVITIES INVOLVED IN THE JOB OR OCCUPATION FOR WHICH YOU HAVE APPLIED? ☒ Y ☐ N
- HAVE YOU EVER BEEN ARRESTED? ☒ Y ☐ N
- ARE YOU PREVENTED FROM LAWFULLY BECOMING EMPLOYED IN THIS COUNTRY BECAUSE OF VISA OR IMMIGRATION STATUS? ☐ Y ☒ N

EDUCATION:

HIGH SCHOOL: BRADWELL INSTITUTE

SCHOOL ADDRESS: HINESVILLE GA. 31313

YEAR ATTENDED: 4 DID YOU GRADUATE? ☒ Y ☐ N

COLLEGE: _____

SCHOOL ADDRESS: _____

YEAR ATTENDED: _____ DID YOU GRADUATE? ☐ Y ☐ N

CURRICULUM: _____

TRADE/BUSINESS: PREMIER SYSTEMS AND TRAINING

ADDRESS: SAVANNAH GA 31415

YEAR ATTENDED: 1/2 DID YOU GRADUATE? ☒ Y ☐ N

CURRICULUM: MCSA, COMP TIA A+ NETWORK +

GENERAL SKILLS/TRAINING: COMPUTER /IT, TROUBLESHOOTING/PROBLEM SOLVING
CUSTOMER RELATIONS/SERVICE, TRADE SHOWS, MANAGEMENT SKILLS, Q.A.

LIST PROFESSIONAL, TRADE, BUSINESS, OR CIVIC ACTIVITIES AND OFFICE HELD:

STATE ANY ADDITIONAL INFORMATION YOU FEEL MAY BE HELPFUL TO US IN CONSIDERING YOUR APPLICATION:

U.S. ARMED FORCES SERVICE:BRANCH: US AIRFORCERANK: E4HONORABLE DISCHARGE? ☒ Y ☐ N DATE DISCHARGED: 04 / 12 / 1994PRESENT MEMBERSHIP IN NATIONAL GUARD OR RESERVES? ☐ Y ☒ N

BRANCH: _____

FORMER EMPLOYERS:

LIST BELOW YOUR LAST THREE EMPLOYERS, STARTING WITH THE MOST RECENT FIRST:

1. **EMPLOYERS NAME:** AJT EQUIPMENT USA INC
EMPLOYER'S ADDRESS: 1711 DEAN FOREST RD SAVANNAH GA 31408
FROM: 01/13 **To:** 09/17 **SALARY:** 17/HR **POSITION:** ASSEMBLY TECH/CUST. SERV./IT/ PURCHASING
(MONTH/YEAR)
PHONE #: 912-9649465 **REASON FOR LEAVING:** CLOSING OF BUSINESS
2. **EMPLOYERS NAME:** ROBERTS CALIBRATION INC.
EMPLOYER'S ADDRESS: 1711 DEAN FOREST RD SAVANNAH GA 31408
FROM: 01/13 **To:** 09/17 **SALARY:** 17/HR **POSITION:** A2LA CERTIFIED CALIBRATION TECH.
(MONTH/YEAR)
PHONE #: 912-964-1118 **REASON FOR LEAVING:** CLOSING OF BUSINESS
3. **EMPLOYERS NAME:** JCB INC
EMPLOYER'S ADDRESS: 2000 BAMFORD BLVD. SAVANNAH GA 31409
FROM: 03/2008 **To:** 12/2012 **SALARY:** 13.50 **POSITION:** ASSEMBLY
(MONTH/YEAR)
PHONE #: _____ **REASON FOR LEAVING:** LAI D OFF

IS THERE ANY EMPLOYER ABOVE LISTED WHOM YOU DO NOT WANT US TO CONTACT? ☐ Y ☒ N
 WHY? _____

REFERENCES:

INFORMATION REQUIRES ONE PERSONAL AND TWO FORMER EMPLOYERS. INDICATE PERSONAL REFERENCE BY USING AN ASTERISK (*).

1. Name: TINA BOX Business: AJT EQUIPMENT USA
 Years Known: 4+ Telephone: [REDACTED]
2. Name: ELIZABETH SHARPE Business: ROBERTS CALIBRATION
 Years Known: 4+ Telephone: [REDACTED]
3. Name: JOE ROBERTS Business: ROBERTS CALIBRATION
 Years Known: 4+ Telephone: ([REDACTED])

The Age Discrimination Act of 1987 prohibits discrimination on the basis of age with respect to individuals who are at least 40 years of age.

The Americans with Disabilities Act of 1990, effective July 26, 1992 requires equal opportunity in all employment practices including selection, testing, and hiring of qualified applicants with disabilities.

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that if employed, falsified statements or purposely deceptive information given shall be grounds for dismissal. I authorize investigation of all statements contained herein and references listed above, to give you any and all information concerning my previous employment and any pertinent information they may have, and agree to release all parties from all liability for any damage that may result from furnishing this information. I understand and agree that if hired, my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time, without prior notice, without cause, and at will.

MUNCY MACHINE & TOOL CO., INC, THE UPSON-WALTON COMPANY AND MUNCY ACQUISITIONS, LLC ARE EQUAL OPPORTUNITY EMPLOYERS.

DATE: 12 / 20 / 17 SIGNATURE: RICHARD M. SZABO JR Digitally signed by RICHARD M. SZABO JR
Date: 2017.12.20 16:29:42 -05'00'

Official Use Only

Hire Date: / / Wage: Background Checked? ☐ Y ☐ N

Shift: ☒ 1st ☐ 2nd ☐ 3rd Shift Start Time:

Remarks:

RICHARD M. SZABO JR.

Cell: [REDACTED]

284 Middle Leesville Rd. Bedford IN 47421

ricszabojr@gmail.com

I have over 25 years of hands-on generalized maintenance, electrical and logistical experience, performing tasks which include but are not limited to: Manufacturing and assembly, troubleshooting/diagnosing malfunctions, repair/replacement of faulty components or parts. Experienced in reading complicated electrical and mechanical schematics. Adept at performing complex repairs that may involve special handling and care. I have 4 years of experience with the U.S. Air force as a F-16c/d Tactical Aircraft Maintenance Specialist, and am particularly adept with inspection and attention-to-detail tasks. Maintained a "Secret Clearance" while serving in the USAF. I have recently worked 4+ years as a FSR / Certified Laboratory Calibration Technician.

Key skills/Attributes

Manufacturing and Assembly	OSHA licensed forklift operator	VAC wiring 120,240,480
VDC wiring 12/24	Troubleshooting / Diagnosis	QA/QC Documentation
Inspection experience	Aircraft structural maintenance	Certified Computer Technician
Marine diesel and auto mechanic	Management experience	Project Management skills
Welding, Custom fabrication	Warehouse/Shipping and Receiving	Field Service Rep

US Passport- exp. 29 JUL. 2023**Computer Skills/Knowledge:****Course completions:**

Microsoft - 2276: Implementing a Windows Server Network Infrastructure
 6292: Installing and Configuring Windows Client
 2273: Managing and Maintaining a MS Windows Server Environment
 CompTIA - A+
 Network+

Computer Software Knowledge:

Microsoft Office:	C++ (minimal)	RMC Tools (Delta Motion controls)
Word Access	Notepad+	Solidworks
Excel	Point of View	AutoCAD ACE Project

WORK HISTORY

AJT Equipment USA INC.
OEM Technician

Savannah, GA**2013- Sep.2017**

An OEM of Tensile Testing Machines for the Rigging Industry. These machines are capable of testing safety equipment and wire rope. Custom machine designs as well as the latest programmable motion control software available to date. Also, this required traveling to customers, on site to complete new machine installations, software setup, and machine functionality as well as safety training.

Travel destinations Included: CONUS/ OCONUS / Federal Government Installations

CONUS MIL:

US MARINES LOGISTICS BASE- ALBANY GA, US AIR FORCE STATION- CAPE CANAVERAL/ NASA, LOCKHEED MARTIN - CAPE CANAVERAL, NASA/DRYDEN FLIGHT RESEARCH CENTER- EDWARDS AIR FORCE BASE, WHITE SANDS MISSILE RANGE- NEW MEXICO, REDSTONE ARSENAL- HUNTSVILLE AL., US ARMY DEPOT- ANNISTON AL. INDIAN ISLAND- WA., KITSAP-WA., KEYPORT-WA., NASA GODDARD SPACE FLIGHT CENTER- MD., NASA WALLOPS ISLAND- VA NAVAL NUCLEAR LABORATORY (NNL) - IDAHO FALLS

OCONUS MIL: COMMANDER FLEET ACTIVITIES- SASEBO JAPAN, DEPARTMENT OF NATIONAL DEFENSE- VICTORIA BC CANADA, US JOINT BASE PEARL HARBOR HICKAM- HAWAII- USS FRANK CABLE- GUAM

OCONUS CIV:

BEIJING, TIANJIN - CHINA, TORONTO, MONTREAL, CALGARY, EDMONTON, GRANDE PRAIRIE, RED DEER - CANADA

Duties included:

Parts Procurement
Vendor Sourcing
Programmer/ Testing of new software
Customer Support and IT
Troubleshooting of various wiring & functionality problems when needed
Assisted in S.O.P. Documentation (Word)
Spreadsheets (Excel)
Data Base entry (Access)
Machine refurbish and repair
Assembly of Hydraulic Power Units
General Machine assembly

Roberts Calibration Inc.

Savannah, GA

2013-Sep.2017

A2LA Certified Calibration Technician

Duties included:

Travel to Customer facilities
On-site machine calibrations
Calibration equipment inventory
Software programming and Curve adjustments
Troubleshooting of various wiring & functionality problems when needed
Customer Support and IT
Personnel Training

J.C.B. Inc.

Pooler, GA

2008-2013

Team Member / H.M.E.E. cab line assembly

The High Mobility Engineer Excavator (HMEE) up-armored is the premiere asset to the Military Products Division of J.C.B. Primarily used in Iraq & Afghanistan to assist in new engineer projects as well as convoy operations and IED/Mine sweeping protection. Installed all necessary components of the cab to facilitate functionality of all electronic and interior accessories.

Duties included:

Main Cab Assembly/Armor installations
Tested new design changes for the main controller panel
Used computer diagnostic software and equipment
Troubleshooting of various wiring & functionality problems when needed
Assisted in S.O.P. Documentation

Mastry Engine Center

St. Petersburg, FL

2004-2008

Generator Design/Fabrication Technician

Duties included:

Designed and fabricated (welding included) various standalone generators (from 5kw-250kw) and agricultural water pumps
Supervised and trained new personnel on how to build/ troubleshoot/ and repair all equipment produced
Designed and produced custom wiring harnesses to operate equipment at customer specifications
Professional schematics for proper troubleshooting procedures (AutoCAD)
S.O.P. documentation on all new equipment produced
Field Service Representative/Technician and also performed new application evaluations